

## 安衛環政策聲明

本公司致力於提升安全、衛生與環保的優質作業與環境，提供客戶滿意與信賴的服務。我們秉持公司的願景、理念與使命，要求全體工作者及協力商遵守以下的承諾，本政策聲明係由安衛及營運部門督導及推動，並於廢棄物清理、再生能源、回收再利用及機電維護整改等業務由各部門/專案共同執行；適用於所有營運據點、產品服務、清運配送及併購審查流程，並與供應商和合作夥伴溝通政策聲明：

### 堅持安全無虞為優先

提供安全與安心之工作場所，在公司運作與專案執行過程中，達成零職業傷亡的目標。

### 促進人員健康與福祉

積極推動職場健康自主管理，強化生理及心理健康保護與關懷，打造健康的工作環境，促進身心樂活。

### 保護環境與永續發展

遵守法規及許可要求，管理和監控空污排放、廢水排放和廢棄物處理與處置流向，以負責任的方式處理不可避免的廢棄物，致力於污染預防與減排並設立環境績效目標。在能資源管理部分，推動能源管理提升能源使用效率、提升水資源利用效率，實施廢棄物管理與減量並推動資源回收與循環再利用。同時推動再生能源的開發與使用，致力於溫室氣體減量並設立減排目標。積極獎勵協力商環保作為及協同利害關係者促進環境保護及制定永續發展目標。

### 落實風險管理之機制

定期鑑別安衛環活動潛在危害、評估與處置風險，預防職業傷病與環境污染，持續提升我們在安衛環的整體績效。

### 履行法規及合約要求

鑑別法令、規範及合約，監督與落實安衛環計畫實施，確保公司及專案作業流程，滿足安衛環要求，善盡遵約義務。

### 推動全員參與及訓練

落實全員安衛環相關訓練，加強安全衛生及環保、環境永續的認知與能力，並提供諮詢，暢通溝通與回饋管道。

### 持續改善安衛環系統

持續檢討、優化安衛環各項活動，確保安衛環管理制度健全可行，並定期呈報董事會安衛環推動成效，由董事會監督安衛環管理系統之適用性、適切性及有效性。



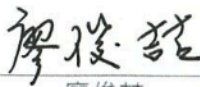
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廖俊喆  
崑鼎 董事長

公告日期：2025/02/14

## HSE Policy Statement

The company is committed to improving health, safety and environment (HSE) friendly working environment, and providing customer satisfaction and trustworthy services. We uphold the company's vision, philosophy and mission, and require all workers and partners to abide by the following commitments. This policy statement is supervised and promoted by the HSE and operations departments, and businesses such as waste clearance, renewable energy, recycling, mechatronic maintenance and revamping are jointly executed by various departments/projects; Applies to all operating locations, product services, clearance and M&A review processes and communicate policy statements to suppliers and partners.

### Insist on Safety as the First Priority

We are dedicated to providing all our staff and partners with a safe and secure workplace. We aspire to achieve a "Zero Incidents" target during company operations and project execution.

### Promote Personal Health and Wellbeing

We actively promote self-health management in workplace, strengthen physical and mental health protection and care, create a healthy working environment, and promote physical and mental happiness.

### Protect the Environment and Pursue Sustainability

We comply with regulations and permit requirements, manage and monitor air pollution emissions, wastewater emissions, and waste treatment and disposal flows, handle unavoidable waste in a responsible manner, commit to pollution prevention and emission reduction, and set environmental performance goals. For energy resource management, we promote energy management to improve energy use efficiency, improve water resource utilization efficiency, implement waste management and reduction, and promote resource recycling. Meanwhile, we promote the development and use of renewable energy, commit to reducing greenhouse gases, and set emission reduction targets. We actively reward partners for their environmental protection efforts and collaborate with stakeholders to promote environmental protection and set sustainable development goals.

### Implement Effective Risk Management

We identify potential hazards in all our activities and take corrective action to prevent occupational injuries, illnesses, or environmental pollution, and continue to improve our performance in HSE.

### Comply with Legal and Contractual Requirements

We stay abreast of relevant legislation and contractual requirements, and monitor our implementation of HSE planning to ensure our working processes are in line with theoretical best practice.

### Encourage Training and Engagement

We encourage all our staff to participate in training events on HSE to strengthen awareness and ability of HSE and environmental sustainability. We also provide consultation and communication channels for all our staff to offer their thoughts and feedback.

### Continuously Improve Our HSE Management System

We continuously review and optimize every aspect of our activities, and regularly report the HSE promotion and implementation results to the board of directors. The board of directors will oversee our HSE management system to ensure the system is always the best it can possibly be.



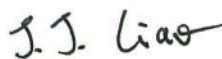
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